



E M P L O Y M E N T O P P O R T U N I T Y
N A T I V E C O U R T W O R K E R
AREA'S COVERED – DAWSON CREEK AND CHETWYND
OFFICE LOCATED IN FORT ST JOHN, BC

The Native Courtworker and Counselling Association of BC are accepting applications for this full time position of **NATIVE COURTWORKER** to cover the Dawson Creek and Chetwynd areas. Primary consideration shall be the needs of the aboriginal community. Under the supervision of the Regional Manager, this position will be subject to the policies and procedures of the Association. The successful candidate will be subject to Criminal Record Check and agreeing to join the British Columbia Government and Service Employees' Union, which is the official bargaining agent for NCCABC employees. This position will act as an intermediary between the aboriginal accused and the criminal justice system.

QUALIFICATIONS AND EXPERIENCE

This position requires a highly motivated and creative individual with at least two years criminology or other related social science, or five years direct related work experience. The ideal candidates also possess:

- Full knowledge of justice systems and their functions,
- Full knowledge of sentencing principles, alternative measures and restorative justice principles,
- Basic counselling certificate from a recognized public education institution,
- Demonstrated advocacy skills and experience,
- General understanding of specific legislation such as the criminal code, youth criminal justice act, the Indian Act, etc.,
- Ability to communicate effectively both orally and in writing,
- Training in Microsoft word, excel, internet and database management systems would be a definite asset.

SPECIAL REQUIREMENTS AND SKILLS

- The person occupying this position should have knowledge and understanding of Aboriginal culture and of various social and political issues in the Aboriginal community and a demonstrated ability to work with Aboriginal people,
- Must be able to travel to Dawson Creek and Chetwynd areas. A class 5 driver's licence is a requirement for this position.
- must be able to exercise a considerable level of ingenuity, judgement, and analysis, use of independent thought and initiative in applying special skills and knowledge towards problem solving

In order to illustrate your ability to prepare the written material demanded by the position, please enclose a cover letter, along with your resume, indicating your knowledge and skills to:

Pam Scolah, Regional Manager
304 – 1488 4th Avenue
Prince George, BC V2L 4Y2
Fax: (250) 564-1134
E-Mail: pscolah@nccabc.com
(E-mail or fax resumes will be accepted)

Starting Salary: \$31,801.41 per annum
(After one year will be considered to have completed probation; entitled to excellent benefits; entitled to paid leave days)

Closing date: February 10, 2012

While we appreciate all responses, we must advise that only those candidates selected for an interview will be contacted.