

NATIVE COURTWORKER

AND COUNSELLING ASSOCIATION OF BRITISH COLUMBIA



a helping hand to Justice.



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A N N U A L
R E P O R T

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This year, the provincial government is intending to implement the province's first community court in September 2007.

The proposed Vancouver community court will bring together justice, health and social services to improve their response to street crime.

The Native Courtworker and Counselling Association of British Columbia provides culturally appropriate services to aboriginal people and communities consistent with their needs. Our service is accomplished through access to counselling and referral services to clients with substance abuse and detox support issues; advocacy service for aboriginal family and youth; and to facilitate and enhance access to justice by assisting clients involved in the criminal justice system.



P R E S I D E N T ' S R E P O R T

Our association continues to make significant strides in service contributions to aboriginal people and communities throughout British Columbia. We continue to expand and deliver quality services and programs that meet the needs of aboriginal people and their families.

We continue to work on the strategic goals of the 2005 planning session. This session was designed to generate dialogue and direction and to help set the vision, mandate and strategic goals for the Association. The coordinated efforts of the association's board members, trainers and management staff, ensured the business plan expectations continue to be met.

We continue to work on the following six strategic goals are:

- To improve and enhance current services
- Provide more justice-related services within communities
- To achieve more program funding
- Increase capacity to deliver by training and developing staff
- Take a leadership role in the National Courtworker program
- Review governance models for the board of directors

Also as a result of the planning session, the Board of Directors approved a new mission statement.

The Mission Statement is

“A Helping Hand To Justice”

Value Statement

“The Native Courtworker and Counselling Association of British Columbia provides culturally appropriate services to aboriginal people and communities consistent with their needs. Our service is accomplished through access to counselling and referral services to clients with substance abuse and detox support issues; advocacy service for aboriginal family and youth; and to facilitate and enhance access to justice by assisting clients involved in the criminal justice system.

Our dedicated employees are responsive to the needs of the community by providing quality, innovative

and educational options where people are treated with dignity and respect.”

Inquiry – Death of Frank Paul

Our association is very pleased with the decision by the Solicitor General of BC, John Les, to order a full public inquiry into the death of Frank Joseph Paul

The First Nations Summit, Union of BC Indian Chiefs, United Native Nations, Métis Nation of BC and Native Courtworker and Counselling Association of BC, were among the Aboriginal organizations that had consistently called on the provincial government to follow through with the January 2004 recommendations of Police Complaint Commissioner Dirk Ryneveld's to order a full public inquiry into the death of Mr. Paul.

Frank Joseph Paul, a Mi'kmaq man, died of hypothermia in December 1998 shortly after being released by the Vancouver police department into an east Vancouver alley.

We have always maintained that the surviving family and relatives of Mr. Paul deserve to know exactly how and why Mr. Paul died, as does the B.C. public. We have clearly maintained that the unusual circumstances surrounding his death require further investigation. This inquiry is long overdue.

Our association welcomes the appointment of Mr. Justice William H. Davies to lead the inquiry in Frank Paul's death.

Aboriginal Justice Forums

The association hosted its fourth aboriginal justice forum in North Vancouver. This session was well attended by service providers and aboriginal agencies on the following three questions:

How can you cooperate more with other agencies affiliated in this service area to provide better service for aboriginal clients?

How can you compliment other services to improve aboriginal client services?

CONTINUED ON PAGE 3



TRAINERSREPORT



2006 has been a busy year for the further development of the pilot trainer Program. We have grown as a team and as individuals through the process of standardization of Courtworker procedures. In the process we spent many hours in completing the Courtworker Procedure Manual. We are proud of the Manual as it has eased the training process of new court workers and can be used as a field guide for already exiting staffs. It is our opinion as an organization that our level of professionalism has increased immensely.

New staff in the regions have been trained using the new procedures manual guidelines. Feedback was positive using the new methods as reported. The file management directions and the standardization of forms simplify the day-to-day operations of our offices.

Community excellence still remains a large priority on the trainer's

agenda. Partnerships with community agencies are being encouraged. Crystal Meth workshops are being provided in communities with partnerships of RCMP, Drug and Alcohol and other community agencies.

In 2007 the Trainers will embark on the task of writing a youth manual in consultation with our youth advocates and a trainers manual. New ideas are being continually looked at as to establishing the NCCA as one of the most knowledgeable agencies in our communities for delivering justice services.

TRAINERS:

Les Taylor, Pam Scolah, Karla Olinek, Darryl Shackelly

P R E S I D E N T ' S R E P O R T

How can we economize and/or avoid duplication of services to aboriginal clients?

We are very grateful to all participants who shared their expertise to these forums.

Department of Justice

The Department of Justice conducted a formative evaluation of all aboriginal courtworker programs across Canada. The aim of the evaluation was to assess the National Aboriginal Courtwork program, the implementation, management and process issues, performance measurement system and data collection practices, and to gather preliminary data on the immediate outcomes concerning support and advice to the accused and increased linkages among aboriginal accused, the Aboriginal community and the formal justice system stakeholders. The report is a treasury board requirement and will be completed by early 2007.

This year saw the completion of the Crystal Meth Guide, "Remember Your Spirit". The guide is used to inform workers, many of whom often work alone across Canada, of the precautions they should take when interacting with a client on crystal meth. The guide was also distributed to organizations and aboriginal agencies and schools throughout British Columbia. Our thanks to the Department of Justice for providing funding to make this reference guide possible.

Union Negotiations

This association and BC Government Employee Services' Union (BCGEU) reached an agreement for a new collective agreement expiring March 31, 2007.

United Way of the Lower Mainland

We continue to be a proud community partner of the United Way of the Lower Mainland. This year saw the funding of our elder support program in Vancouver. This program provides cultural support and advice to clients by assisting them in building a positive cultural identity. With guidance from our aboriginal elder, Margaret Harris, clients reconnect with local aboriginal ceremonies and activities that help build self-esteem. These spiritual and cultural components are incorporated into their recover plans.

The Celebration of Community Award recognized a United Way funded program focusing on prevention or early intervention that has taken an innova-

tive approach in responding to changing social conditions in the Lower Mainland. We are very pleased that Margaret Harris was nominated for a Community Spirit Award. The event took place at the West-in Bayshore Vancouver and was attended by many people. Our special thanks to United Way for recognizing our valuable program and providing a wonderful event.

Community Court

In recent years, a number of "problem-solving courts" have emerged throughout the country in an effort to address the underlying social problems facing defendants, victims and communities. Drug court for example, seeks to break the cycle of addiction, crime, and repeat incarceration by mandating the addicted defendants to go to treatment programs. This year, the provincial government is intending to implement the province's first community court in September 2007. The proposed Vancouver community court will bring together justice, health and social services to improve their response to street crime. Give the Association's mandate and our existing presence within this community, the provincial government has received funding from the Ministry of Public Safety and Solicitor General to facilitate a consultation process with First Nations, Aboriginal groups and service providers, and the Aboriginal community about the proposed downtown community court.

Law Foundation of British Columbia

We are very pleased that the Law Foundation of British Columbia provided a contract for the next three years to fund our Family and Youth Advocate position in Vancouver.

I would also like to applaud our staff, who continued to perform their duties with the greatest degree of commitment, professionalism and productivity. I wish to offer them our sincere thanks.

We look forward to the future with renewed optimism.

Respectfully Submitted

Hugh Braker | President

On Behalf of the NCCABC Board of Directors



WE CONSISTENTLY RECEIVE POSITIVE FEEDBACK FROM CLIENTS, PARTNERING AGENCIES AND TEAMMATES ABOUT OUR SKILLED STAFF WHO DELIVER EFFICIENT, TIMELY, AND COST-EFFECTIVE SERVICES.



“Flexibility fosters openness to new ideas and is the key to successful working relationships. I am a firm believer in teamwork and maintaining professionalism at all times. And I believe that it is important to work hard and play hard.”

Lower Mainland | Northern Interior | North Coast



Restoring Aboriginal Culture and Traditions in our Management Philosophy lead us to another successful year.

NCCABC's Native Courtworkers and support staff consists of talented, experienced, team-oriented professionals who are committed to client satisfaction. Our Native Courtworker Trainers consistently demonstrate strong leadership, creativity, and integrity which produce incredibly strong performance.

We consistently receive positive feedback from clients, partnering agencies and teammates alike about our skilled staff who deliver efficient, timely, and cost-effective services.

We have developed guiding principles, to compliment our incorporation of Aboriginal Culture and Traditions, to be polite, honest, loyal, and fair in all business transactions, to perform in a manner that brings credit to the Association, while maintaining the trust and confidence of our clientele. Our program delivery also benefits from combining Aboriginal Culture and Traditions with the newest information technology. Our dedication to constant improvement and growth, through new initiatives and training, contribute to the success of the Association by producing results that make the association strong.

I believe that we are known for our work nationally (not just provincially). I do believe that the hard work of our Native Courtworkers and the Native Courtworker Trainers has been recognized.

I thank you all for our successes this year. I find it very difficult to single out individuals from a team of excellent front line workers who commit themselves daily to provide a quality of service that is 'above and beyond.'

The Association's 10 year employee retention rate exceeds 95%. Thanks to all of those individuals who have participated in our justice conferences and training, your contributions have made a difference in our approach to service delivery and partnerships.

And thanks to all our Funders, your belief in our organization has made NCCABC the leader in Aboriginal Justice Advocacy and Lifestyle Enhancement Initiatives as well as a very real career choice for our Aboriginal youth

Work Philosophy Statement

Flexibility fosters openness to new ideas and is the key to successful working relationships. I am a firm believer in team work and maintaining professionalism at all times. And I believe that it is important to work hard and play hard.

Arthur Paul | Regional Manager

TERRY FOX RUN AND THE AIDS WALK FOR LIFE

Once again this year we joined together in support of those facing the challenges of HIV/AIDS, and Cancer.

The Terry Fox Run, and the AIDS WALK for LIFE are addressing these two issues that has had an affect upon each of us in one way or another.

The AIDS WALK for LIFE is going to be an event sponsored by British Columbia Persons with AIDS Society.

The walk consisted of a 10km walk around the Seawall, or a 2km walk around Lost Lagoon. A luncheon and a T-shirt was given to all participating walkers on behalf of our President; Mr. Hugh Braker...who could say no!?

As well...The Terry Fox Run! For anybody that has never made The Run, it is an Annual Event that is not to be missed! Many people have come together to be a part of what Terry Fox started and what we can finish...and as good as our intentions may be, let's not do it from the familiar comfort of the Sunday Morning armchair this year!

A donation is being made to the Terry Fox Foundation on behalf of the NCCAB, as well as a prize being awarded to the person who raises the most within donations. This year Darlene Shackelly, Executive Director raised the most money.



CRYSTAL METH GUIDE

Crystal Meth

Reference Guide



“Crystal Meth is a powerful drug that represents a clear danger to aboriginal youth and families. It is our hope that this guide will provide our communities and courtworkers nation-wide with both information and resources in our fight against the devastating effects of crystal meth. Guides are available by contacting NCCABC at 604-985-5355 or online at www.nccabc.ca

R E G I O N A L R E P O R T S

South Coast | Southern Interior



The completion of the native courtworker's Procedures Manual and the Trainers Manual sets 2006 apart. It was a colossal leap for the advance of a teaching manuscript, and we are very excited about it. The collective efforts of Les Taylor, Naomi Williams, Pam Scolah, Karla Olinek, Ben Cardinal, Darryl Shackelly, Carol Ann Nickel, Art Paul and Darlene Shackelly are extremely valued and appreciated. Also of significant note is the many hours of typing, partaking and arranging contributed by Lalita David who finished the final drafts. We can be very proud as employees, support staff, management and board that this teaching aid will be a huge assistance to future learners.

We are also grateful for the opportunities to set up information booths at various functions throughout our Province. To name a few, the Métis Nation Annual General Assembly in Kelowna, the Provincial Elders Conference and the Youth Fair in Port Alberni and the Healthier Communities Gathering in Duncan. Not to mention the many functions our Courtworkers consistently attended in their own region. They were all huge events, where lots of our annual reports and pamphlets were distributed.

This year, a long term employee moved on. Naomi Williams joined the Indian Residential School Survivor Society in North Vancouver as a resolution health support worker. She spent 16 years as a Courtworker in Nanaimo, BC and was instrumental with the development of our training materials. Thank you for your work and camaraderie Naomi.

As in previous years, our Southern Interior and South Coast staff has been very helpful in their regions. Bev Quilt, Raeanne Sasakamoose, Margaret Snow, Jack Kruger, Pam Scolah, Trisha Pantell, Boyd Gallic, Georgia Colclough, Les Taylor and Sylvia Bradt. NCCABC owes all of you a huge debt of gratitude for work well done in your commu-

nities. Management very much appreciates the hours you have spent in court, at youth fairs and the public functions promoting the NCCABC and its efforts to build a more participatory justice system and healthier communities. Management would also like to thank Michelle Lavergne (Quesnel Courtworker) and Shane Johnson (Victoria Courtworker), temporary/contract workers, for filling in staff-leave positions.

The Board of Directors can be pleased with the dedication and service the staff makes to Native Courtworker policies and overall goals.

Our accomplishments come from the work staff do for the aboriginal clients in our Province, whether it be in court, out of court or in their locality. Our maximum achievements come for the help Courtworkers give to those people needing to understand their dilemma and the choices. As a Society, we should never lose sight of the efforts we have made over the years, to the administration of justice and the direction it is taking.

This next year, our staff will continue to lend a helping hand in court, look closely at the justice needs of the communities they serve and participate in community events. Management will continue to develop proposals that aid servicing communities, gather information to better understand a difficult issue and continue to meet the changing needs of our staff. This effort will continue to confirm for aboriginal people in BC that our Society is pivotal in the practical knowledge we have of our justice system and how it can and should work for us.

Being part of the community means a lot to our staff.

Gord Edwards | Regional Manager





United Way
of the Lower Mainland

SPIRITAWARDS

Auntie Harris grows roses in the heart of Vancouver’s Downtown Eastside.

The Downtown Eastside is filled with diverse Aboriginal people who are often disconnected from their traditional territory. Many come from disadvantaged backgrounds. They can lose their way in an urban environment.

The Native Courtworker and Counselling Association of BC (NCCABC) provides numerous services including drug and alcohol counselling and native youth and family support to Aboriginal people in the Downtown Eastside who are in conflict with the law.

It also offers the Elders Support Program. This program provides cultural support and advice to clients by helping them to build a positive cultural identity. The program enhances services available at NCCABC. It reconnects clients with local Aboriginal ceremonies, cultural events and activities. Clients create cultural and ceremonial regalia and participate in traditional drumming and singing as well as storytelling. With guidance from Elder Margaret Harris, participants build positive cultural identity and self-esteem.

Margaret, or Auntie, as her friends and program participants call her, is Metis.

Says Margaret, “This is what I tell them all: ‘You come in like a dandelion and you go out like a rose. They come in hurt and broken and they go out with their head high and their chest out. This is what the program has done for them.’”

The Elders Support program began in January 2006. “It has been successful. Since I started here, we’ve taken in some men as well, who have grandchildren and want their children to be taught too, because they lived in the city all their lives,” she says.

Participants represent many different backgrounds from across Canada. Margaret says, “This is uniting us as one and that’s very hard for our people, to have unity. We have a chance to share and we tease each other but nobody takes it seriously. It brings us together as friends and we all have someone to call on.”

In turn, they give back to others. They regularly host dinners for the homeless, for example. “It happens once a month at Long-



house Church and it comes out of our pockets. It teaches them to give to the community,” says Margaret.

Elder Brenda Wesley, a Gitksan from Skeena River, is helping Auntie. Says Brenda, “I’ve had 20 years of sobriety. That was with the help, first of all, from the Creator, and the native courtworkers and Elders Support Program. It’s their mandate to help Aboriginal people to live a sober life.” Brenda has been involved in lobbying for and providing Aboriginal support programs for many years. The traditional teachings of her grandmother guide her. Margaret was taught by Brenda’s grandmother as well. Brenda shares the traditions of singing, dancing and drumming.

“The best part of it is that the songs are from the house of my grandmother – they’re the songs that she taught me as a child. We share the oral tradition. Every song and story has a moral or value to help any age level,” says Brenda.

Debbie Krull is a program participant. Her ancestry is Cree. “This program has had such an amazing impact on my life and on my daughter’s life and my immediate family. I’m more confident and I’m less angry. The self-esteem is there. I’m at peace,” she says.

Auntie Harris has provided Debbie with the opportunity to learn about her cultural identity - mentally, physically, emotionally and spiritually.

“When I identify myself to the community, I introduce myself as Debbie Krull, Cree-Metis, third generation of the stolen generation. What that means is that my great-grandmother, my grandmother and my birth mother, all had their children removed from them. Those are many generations of teachings that have been lost. That’s not just cultural teaching, but parental teaching. I was apprehended from my mother when I was six and I was adopted when I was nine. I was told that I was European, because I’m pale. My brother, who is not pale, said that he was the Indian.

“Not having those teachings, the anger begins to grow. Oppression within yourself, builds and builds until I finally said, ‘No.’ At the same time you have your ancestors with you, but you don’t.”

This Native Courtworker & Counselling Association of BC program is made possible thanks to funding by United Way of the Lower Mainland.



Elders Support Program - The Native Courtworker & Counselling Association of BC was among the nominees for a 2006 United Way of the Lower Mainland Celebration of Community Award.



the year in pictures

2006 was a great year! Programs and services expanded. Many more people joined NCCA, others moved on to new things. We held special celebrations with volunteers and the community. These photos give a glimpse into some of the services and the great people who provide them.





Boyd Gallic, the cup and his Daughter.

In early September this year (2006) The Chilliwack Bruins had an Opening Season Banquet that attracted a full crowd of hockey enthusiasts in Chilliwack BC. Boyd attended the one hundred dollar a plate Banquet. Shannon, Boyd's oldest daughter, lives and works at Chilliwack and Shannon's husband works for the hockey team-The Chilliwack Bruins. The General Manager of the Chilliwack Bruins, Brian Burke, who is also the general manager for the Anaheim Mighty Ducks, had the Stanley Cup brought up as an attraction. As a result of the Stanley Cup being there, many people had their pictures taken standing next to it. This one is Boyd and his daughter, Shannon.

2006 STATISTICS

CLIENTS ASSISTED

Description		Adult	Youth
Client Gender	MALE	5360	640
	FEMALE	1709	332
Previous Conviction	YES	5065	548
	NO	2004	424

CHARGES

Category	Adult	Youth
Homicide (1&2 degree murder, manslaughter, infanticide)	29	8
Attempted Murder	6	4
Robbery (firearms, other offensive weapon)	107	33
Sexual Assault (aggravated sexual assault, with weapon, other)	113	4
Sexual Abuse (other sexual offenses)	122	6
Major Assault (assault with weapon level 2,3, bodily harm)	515	57
Simple Assault - Level 1	1609	128
Kidnapping and forcible confinement	21	2
Abduction (person <14, <16 contravening custody order, no order)	1	0
Arson	5	3
Weapons and Explosives (prohibited, restricted)	159	21
Break and Entere (business, residences, other)	321	53
Fraud and Related (cheque, credit card, counterfeiting, other)	146	1
Theft < or > \$5,000 (bicycles > \$1000, from Motor vehicles)	1776	161
Possession of Stolen property (have stolen goods)	383	71
Property Damage/Mischief	308	49
Morals (gambling & betting house, gaming)	5	0
Morals Sexual (procuring, prostitution, indecent acts)	42	1
Public Order offenses(disturb peace, obstruct, trespass at night)	276	14
Admin of Justice - Breach, etc	2337	371
Other Criminal Code Offenses, eg. Impaired Driving	1144	34
Trafficking or Importing Drugs	328	19
Possession of Drugs	323	13
Other Federal Statutes	270	8
Provincial Offenses Excluding / Traffic (Liquor, Securities)	79	5
Provincial Statute Offenses Traffic	299	7
Criminal Code Offenses	522	17
Reserve Local ByLaw	3	1

In 2006
NCCABC provided
assistance to
a total of 7069,
adults and 972
youth clients

D I R E C T O R R E P O R T

VANCOUVER ABORIGINAL TRANSFORMATIVE JUSTICE SERVICES



Greetings from the staff and Aboriginal Caucus of the Vancouver Aboriginal Transformative Justice Services. The VATJS received two exciting renewal confirmations within this fiscal year, these announcements provided us the opportunity to continue our efforts in the areas of Aboriginal Justice and Homelessness support for another two years.

Aboriginal Justice Strategy

With the new AJS in place, an additional emphasis is placed upon prevention measures within our communities. VATJS has welcomed this shift and has begun meeting with Aboriginal and non-Aboriginal organizations to provide our community prevention activities.

One of VATJS main functions is to offer Aboriginal people who commit offenses, and those who are victimized, a meaningful and culturally appropriate alternative to the mainstream criminal justice system. During a Community Council forum – made up of trained volunteers from the Aboriginal community, an Elder, the victim and offender and their support people – participants discuss the offense, its effects, and the causes of the wrongful behavior. At the conclusion of the forum, a healing plan (or “disposition”) is developed with a goal towards making amends and reintegrating the victim and offender into the community in a positive way.

National Homelessness Initiative

Also receiving an extension for Federal funding was National Homelessness Initiatives across Canada. This renewed commitment allows for VATJS to continue providing the Homelessness Support initiative.

The initiative focuses on addressing the needs of at-risk and/or homeless clients and community mem-

bers in need of general assistance, the Homelessness-related duties complement both Jason and Kimberly’s existing responsibilities, as necessitated by Crown Counsel and Youth Probation referrals. Moreover, as a service that is relied upon on a daily basis to provide advocacy and support to all community members who have a need, the new funding acknowledges this important work and enhances our ability to offer effective help, whether or not someone has come into contact with the criminal justice system.

VATJS Staffing highlights

VATJS staff always has exciting new opportunities that come into their lives. Our Justice Coordinator, Deana Michel is leaving our program for approximately a year. She is expecting her bundle of Joy to enrich her life in May, we wish her well with her new addition.

Jason Burnstick is back to work after his exciting trip to Saskatoon for the Juno Awards. Jason was nominated for “Aboriginal recording of the year” category. Although he didn’t win the award, his experience was life changing for his music career.






VATJS Direction for 2007- 2008

Once again, the coming year holds much excitement and challenge. There is no doubt that the VATJS will greet both in the spirit of community wellness and in a manner that continues to inspire confidence and trust.





“The VATJS has received confirmation of funding over the next two years enabling our continued efforts in the areas of Aboriginal Justice and Homelessness.”

Mask courtesy of Michael Dangeli





2006 CONTACT DIRECTORY

REGION 1	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Margaret Belcourt			
	Regional Manager	Arthur Paul	604-687-0281	604-687-5119	apaul@nccabc.com
	Native Courtworker				
	Fort St. John	Ben Cardinal	250-785-5516	250-785-5519	ncca@pris.ca
	Dawson Creek	Marlene Hall	250-782-7335	250-782-7329	mhall@nccabc.com
REGION 2	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Charles McKay			
	Regional Manager	Arthur Paul	604-687-0281	604-687-5119	apaul@nccabc.com
	Native Courtworker				
	Prince Rupert	Val Mowatt	250-624-4621	250-624-3897	ncca@citytel.net
	Smithers	Louise Wilson	250-847-2133 #260	250-877-5097	lwilson@nccabc.com
	Terrace	Frances Stanley	250-638-8558	250-635-8105	fstanley@nccabc.com
	Youth/Family Advoc. Terrace	Brian Grant	250-638-8558	250-635-8105	bgrant@nccabc.com
REGION 3	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Lynne Thanos			
	Regional Manager	Arthur Paul	604-687-0281	250-687-5119	apaul@nccabc.com
	Native Courtworker				
	Prince George	Annette Maurice	250-614-2683	250-562-1578	amaurice@nccabc.com
	Vanderhoof	Karla Olinek	250-567-2636	250-567-2637	kolinek@nccabc.com
	Youth/Family Advoc.				
	Prince George	Patricia Jackson	250-562-9513	250-563-9955	pjackson@nccabc.com
REGION 4	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Marilyn Baptiste			
	Regional Manager	Gord Edwards	250-755-1916	250-755-1281	nccage@shaw.ca
	Native Courtworker				
	Williams Lake	Bev Quilt	250-398-6818	250-398-6819	bev.quilt@shaw.ca
	Quesnel	Vacant	250-991-0319	250-991-0268	nccaque@telus.net
REGION 5	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Mary Brown			
	Regional Manager	Gord Edwards	250-755-1916	250-755-1281	nccage@shaw.ca
	Native Courtworker				
	Bella Coola	Sylvia Bradt	250-799-5958	250-799-5453	sbradt@nccabc.com
	Bell Bella	Les Taylor	250-949-8343	250-949-7201	l.taylor@gwanak.info

2006 CONTACT DIRECTORY

REGION 6	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Lynn Lidberg			
	Regional Manager	Gord Edwards	250-755-1916	250-755-1281	nccage@shaw.ca
	Native Courtworker				
	Port Hardy	Les Taylor	250-949-8343	250-949-7201	l.taylor@gwanak.info
	Campbell River	Georgia Colclough	250-287-2328	250-287-2378	gcolclough@nccabc.com
REGION 7	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Dallas Brock			
	Regional Manager	Gord Edwards	250-755-1916	250-755-1281	nccage@shaw.ca
	Native Courtworker				
	Nanaimo	Trish Pantell	250-755-1916	250-755-1281	tpantell@nccabc.com
	Victoria	Shane Johnson	250-386-6717	250-386-6760	ncca850@telus.net
REGION 8	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Hugh Braker			
	Regional Manager	Gord Edwards	250-755-1916	250-755-1281	nccage@shaw.ca
	Native Courtworker				
	Port Alberni	Boyd Gallic	250-724-3143	250-724-3110	bgallic@nccabc.com
REGION 9	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Terry LaLiberte			
	Regional Manager	Arthur Paul	604-687-0281	604-687-5119	apaul@nccabc.com
	Admin. Assistant	Barb Matilpi	604-687-0281	604-687-5119	bmatilpi@nccabc.com
	Native Courtworker				
	Vancouver	Darryl Shackelly	604-687-0281	604-687-5119	dshackelly@nccabc.com
	Vancouver	Angie Worsfold	604-687-0281	604-687-5119	aworsfold@nccabc.com
	Vancouver	Tania Joseph	604-687-0281	604-687-5119	tjoseph@nccabc.com
	Robson St. Courts	Flora Raynes	604-660-7455	604-660-7455	fraynes@nccabc.com
	Surrey Courts	Norma Shepert	604-572-2293	604-543-3151	nshepert@nccabc.com
	N. Van Courts	Janet Baker	604-981-0225	604-981-0225	jbaker@nccabc.com
	A & D Counsellors	Giselle Wong	604-687-0281	604-687-5119	gwong@nccabc.com
		Jackson Dionne	604-687-0281	604-687-5119	jdionne@nccabc.com
		Norman Mack	604-687-0281	604-687-5119	nmack@nccabc.com
	A & D Intake Worker	Tabitha Paul	604-687-0281	604-687-5119	tpaul@nccabc.com
	Surrey A & D Coun.	Kelestine Duguay	604-588-8430	604-588-8430	tduguay@nccabc.com
	Detox Supp. Worker	Andrea Campbell	604-687-0281	604-687-5119	acampbell@nccabc.com
		Rodny Olinek	604-687-0281	604-687-5119	rolinek@nccabc.com
	Youth/Family Advoc.	Tedra York	604-687-1025	-	tyork@nccabc.com
Elder Advisor	Margaret Harris	604-687-0281	604-687-5119	-	

2006 CONTACT DIRECTORY

REGION 10	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Henry Hall			
	Regional Manager	Arthur Paul	604-687-0281	604-687-5119	apaul@nccabc.com
	Native Courtworker				
	Chilliwack	Lana Baptiste	604-792-5535	604-792-5539	npeters@nccabc.com
REGION 11	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Edith Fortier			
	Regional Manager	Gord Edwards	250-755-1916	250-755-1281	nccage@shaw.ca
	Native Courtworker				
	Kamloops	Rae Anne Sasakamoose	250-828-7949	250-828-7969	raerae@nccabc.com
REGION 12	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Jon Spotted Eagle			
	Native Courtworker				
	Vernon	Margaret Snow	250-545-1264	250-545-8885	msnow@nccabc.com
	Penticton	Jack Kruger	250-490-9513	250-493-5302	jkruger@nccabc.com
REGION 13	TITLE	NAME	TELEPHONE	FAX	EMAIL
	Board of Director	Troy Sebastian			
	Regional Manager	Gord Edwards	250-755-1916	250-755-1281	nccage@shaw.ca
	Native Courtworker				
	Cranbrook	Pamela Scorah	250-489-2464 ext. 4	250-489-5760	pscorah@nccabc.com

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TITLE	NAME	TELEPHONE	FAX	EMAIL
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Executive Assistant	Carol-Ann Nickel	604-985-5355 #301	604-985-8933	cnickel@nccabc.net
Director of Finance	Alice Louie	604-985-5355 #307	604-985-8933	alouie@nccabc.net
HR Program Manager	Mel Morgan	604-985-5355 #305	604-985-8933	mmorgan@nccabc.net
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COLUMBIA | DEPARTMENT OF JUSTICE, ABORIGINAL JUSTICE DIRECTORATE | LU'MA NATIVE HOUSING SOCIETY
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